**DATE: December 14, 2020**

**TO: Roanoke-Chowan Community College**

**FROM: Ms. Jeri Pierce - Chair, Board of Trustees**

**RE: Presidential Search Progress Report #4**

The Roanoke-Chowan Community College (R-CCC) Board of Trustees is continuing our work toward finding the best person to serve as the next president. At this point in the search process initial interviews have taken place with the confidential semi-finalists. Normally at this point we would invite finalists to tour the college and community, and participate in open forums with faculty, staff, and other interested individuals.

As a next step in the vetting process, the Board will engage in an additional round of confidential interviews prior to selecting the final candidates. With this step we feel we will be afforded a critical opportunity to better know these candidates and their potential fit as president.

It is now expected that the finalists will be identified in early December with an anticipated visit to the college being in January, 2021. This moves the process back a month as well as the expected start date for the next president. With that in mind we are working with Interim President, Dr. Lamm, to ensure continuity in college operations.

As everyone knows, it is essential that we make a selection for president who is truly the right person and can successfully lead Roanoke Chowan Community College into the future. We feel we must do everything possible to get it right.

The Board will continue to keep the college community informed of our progress in this very important endeavor. We are grateful for your understanding and support. Mostly, we thank you for all that you do to support our students.

If you have any questions or suggestions related to the search, please feel free to contact our ACCT Search Consultants:

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