

R-CCC Board Highlights

Volume 1, Issue 4

April 2009

March's Board Agenda

Jernigan Board Room

April 28, 2009

7:00 P. M.

Call to Order: Vice Chair Shelia Porter

Roll Call Ms. Dudley

Invocation: Carol White

Conflict of Interest Statement:

Vice Chair Porter

Approval of Minutes:

3/24/09 (Regular Session)

3/24/09 (Closed Session)

Personnel Committee: Ms. Owens-White, Chair

New Policies (vote req.)

Finance Committee: Ms. Lassiter, Chair

No Report

Buildings and Grounds: Mr. Gatling, Chair

No Report

Policy and Program: Mr. James Eure, Chair

No Report

President's Report: President Soney

Up-Date on Early College

State Budget Crisis

Up-Date Ethics Com. Training

Single Audit Review

Unanimous Approval of Tabled Personnel Policies

During its March meeting the R-CCC Board voted to table the approval of a group of personnel policies. At this past meeting the policies were approved unanimously after being reviewed by the College's attorney. The policies are: Communicable Disease, Military leave, Americans with Disabilities (ADA), Worker's Compensation, Direct Deposit, College Holidays, Family Medical Leave (FMLA) and Vacation Leave.

Copies of the new and revised policies are available in Human Resources. A new Policy and Procedures Manual will be available to the campus in the fall.

Early College Liaison Updates Board on School's Progress

Juanisha Vaughan-Hart presented an overview and up-date on the status of the ECHS to Trustees. She provided a statistical breakdown of the students' grade distribution for fall of 2008. At the end of fall semester there were 52 students reporting college grades. Out of that number 11 had a 4.0 cumulative GPA; 2 had 3.67; 6 had 3.33; 18 had a 2.66; 9 had a 2.33 and 6 had a 2.0.

Dr. Soney pointed out to the Trustees that while he is enthusiastic that the students are progressing, he feels that the Trustees should be aware of the fact that the students have developmental needs in math, reading and English. When asked about this, Ms. Vaughan-Hart pointed out that only 3 students had scored into college English (ENG 111) on their placement tests and that none had scored into college math.

Early College High School continued...

Ms. Vaughan-Hart told the Trustees that the College is currently providing tutoring sessions on Saturday to help the rising sophomores prepare for their college curriculum this fall, which will be more strenuous.

Vaughan-Hart also pointed out that the College will be offering an extended schedule of courses so that ECHS students could take more hours toward graduation. Several courses will be taught in the afternoons past 2:30 P.M. when the ECHS day usually ends.

It was pointed out that currently 44 new students have been accepted into the 2009-2010 ECHS freshman class. This will provide a total of close to 100 students on R-CCC's campus this fall who are ECHS students.

Soney Speaks Of Worsening State Budget

President Soney shared a copy of the Executive Order No. 11, *Establishing and Implementing a Flexible Furlough Plan for the 2009-2010 Fiscal Year*, which is a Memorandum from Charles E. Perusse regarding *Implementation of a Flexible Furlough Program for All State Employees*, and the press release from Governor Perdue.

He told the Trustees that the College is currently waiting for more clarification on the topic from the North Carolina Community College System Office. There is a ALL EMPLOYEE MEETING scheduled on May 5, 2009 to provide information to the College employees.

The Board was shocked to learn that the salary cut would impact anyone getting a paycheck through the College paid out of State funds or funds that travel through the State.

Soney pointed out that the College would not take salary from employees not under State payroll.

Board Saddened to Learn of Gloria Wiggins' Death

Just before the close of the meeting, Dr. Soney told the Trustees of the unfortunate information concerning the death of Gloria Wiggins, a faculty member in the Business Division. Trustees expressed great remorse and were shocked to hear the news.

Several of them knew Ms. Wiggins and commented on the fact that she was a wonderful person. A few inquired about funeral arrangements and services. They saw it as a great loss for the institution.

INFLUENZA PLAN

It was reported to the Board that the College is working on an influenza prevention and management plan. They were told that the College is establishing a series of protocols and procedures for how an outbreak on campus would be handled.

Dr. Soney stated that there will be an activity geared toward informing students about how to prevent and avoid contamination with the virus, conducted by Mr. Tremaine Kwasikpui, Student Activities Coordinator.

