

POLICIES OF THE  
BOARD OF TRUSTEES

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(1) Since dual employment of an employee of the College frequently creates conflicts of interest or other serious detriment to the institution, the Board of Trustees hereby authorizes the President, in any instance of questionable dual employment being practiced by an employee of the institution, to give notice of inquiry and hearing to such employee, and to conduct such hearing before the Board of Trustees. The Board of Trustees shall determine as a fact whether such secondary employment creates a conflict of interest or other serious detriment affecting the institution and, upon a finding of such conflict of interest or other serious detriment affecting the institution, to order such employee to cease and desist from such secondary employment or, in lieu thereof, to tender to the President within 10 days a letter of resignation, such resignation to become effective within 20 days after the date of said letter or at a date mutually agreed upon by the President and the employee. Refusal of the employee to respond to the President and/or Trustees' order either by ceasing and desisting from the secondary employment or, in lieu thereof, submitting a letter of resignation within the time limited, shall be deemed sufficient cause for dismissal upon recommendation of the President to the Board of Trustees.

**General Authority:**  
**Revised:** 09-29-81  
**Editorial Changes:**