

POLICIES OF THE
BOARD OF TRUSTEES

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- (1) Roanoke-Chowan Community College promotes professionalism in student-faculty relationships and in supervisor-subordinate relationships. However, employees with direct teaching, supervisory, or advisory responsibility over other employees or students must maintain and respect the ethical and professional boundaries of these individuals. Professionalism is fostered by an atmosphere of mutual trust and respect. Therefore, consensual sexual relationships between supervisors and subordinates, faculty members and students and advisors and students in the workplace are prohibited. A consensual sexual relationship, herein described, is a conflict of interest when the faculty member or supervisor has direct evaluative professional responsibility over the student or the subordinate employee.

- (2) Transgressions of this policy may result in forfeiture of legal and monetary protections provided by the College and/or disciplinary action or employment termination.