

POLICIES OF THE  
BOARD OF TRUSTEES

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- (1) The President shall establish, or cause to be established, a college salary plan which will be compatible with the state statutes, rules, and regulations, and which will be competitive with other institutional salary plans in North Carolina Community College System.
- (2) All full-time employees, with the exception of the President, will be paid salaries computed on this salary plan, subject to the appropriations of the General Assembly, the allocations of the System Office, and federal or state grant funding.
- (3) The monthly and annual salaries or hourly rates of pay from state funds for full- and part-time personnel in institutions of the North Carolina Community College System shall be established by the College President within the line item budget approved for the institution by the State Board, except that the state-funded portion of the salary of the President must be approved by the State President in accordance with the state salary schedule. Salary increases shall be granted annually or upon promotion to a higher position, contingent upon the availability of funds.

**General Authority:**  
**Revised:** 09-29-81; 01-22-01  
**Editorial Changes:**