

POLICIES OF THE
BOARD OF TRUSTEES

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- (1) RCCC is committed to providing and supporting a learning community, not only for the students and members of our service area, but for our college personnel.
- (2) Each year all employees are encouraged to participate in one or more professional activities offered at RCCC, including:
 - a. Faculty upgrade
 - b. Seminars and workshops
 - c. Educational leave
 - d. Tuition free courses
 - e. Staff development activities
 - f. New faculty/staff orientation
- (3) Leave and pay shall be granted for participation in conferences, meetings, and workshops **only** when the activity is directly related to the job description for the position held by that faculty or staff member. Final authority for granting institutional leave and/or pay for participation in professional development activities shall rest with the College President.
- (4) The President shall establish and implement procedures or guidelines to inform employees of professional development opportunities.

General Authority:
Revised:
Editorial Changes: