

POLICIES OF THE
BOARD OF TRUSTEES

3.6	Due Process	1 of 1
NUMBER	TITLE	PAGE

- (1) The Board of Trustees, President, and administration of Roanoke-Chowan Community College recognize the rights of employees, including employees’ rights to due process.
- (2) The President shall cause to be developed rules and procedures which will ensure due process for all employees who have been dismissed or who have not been offered a new contract.
- (3) The policies and procedures of Roanoke-Chowan Community College are developed to give each employee due process. Any adverse employee action (demotion, suspension, dismissal, reduction in pay, termination, non-renewal of contract) is taken following the procedures outlined in the RCCC Administrative Procedures and Board of Trustees Policy Manuals.
- (4) Roanoke-Chowan Community College provides processes whereby employees may freely discuss problems, claims, and complaints concerning the condition of their employment, or adverse actions with their supervisors and other members of the chain of command. Specific grievance procedures are outlined in Administrative Procedures 03-1001 and 03-1002.

General Authority:
Revised: 09-29-81; 02-09-93; 06-26-00
Editorial Changes: