



DATE: Friday, July 3, 2020
TO: Roanoke-Chowan Community College
FROM: Ms. Jeri Pierce, Chair, Board of Trustees
RE: Presidential Search Announcement and Invitation to Complete a Brief Online Survey (Progress Report #1)

The Board of Trustees is pleased to announce that it has begun the search for the next president of Roanoke-Chowan Community College (R-CCC). The appointment of R-CCC's next President will shape the College's future for years to come. The Board is fully committed to conducting an equitable, inclusive, and transparent national search. We are unwavering in our commitment to identify a president who will serve our community and move the College forward.

The Board has selected the Association of Community College Trustees (ACCT) to assist us with the presidential search process. ACCT's assistance will include providing support with the development of the presidential profile, recruiting highly competitive candidates, and working with the Board of Trustees. ACCT has conducted over 500 community college executive searches and brings a wealth of knowledge and expertise to our process. ACCT's mission is to strengthen community college governance through education and advocacy. Dr. Bradley Ebersole, a former community college president, will serve as our ACCT Search Consultant. Dr. Ebersole's bio is located at: <https://acctsearches.org/bradley-j-ebersole-ph-d/>

ACCT will assist us in attracting a strong pool of candidates from throughout North Carolina, the region, and the entire nation who are committed to advancing our mission, vision, and values.

Electronic Survey - Presidential Profile Development

A short electronic survey has been developed, and we request that you take a few minutes to share your thoughts and insights. Your anonymous responses to the survey will be used in the development of the draft Presidential Profile. The survey is available at: <https://www.surveymonkey.com/r/Roanoke-Chowan-Presidential-Search>

Please submit your completed survey by 1:00 p.m. on Wednesday, August 5, 2020.

Your input is extremely important, and is valued!

The Board Presidential Search Committee

The R-CCC Board of Trustees will serve as the Presidential Search Committee. They will review confidential candidate application packages, interview semifinalists, and identify finalists for further consideration. All final candidates will visit the College, participate in public forums, meet with the senior team, tour the College and community, and interview with the Board. We anticipate the final candidates visiting in November, 2020. Detailed information will be forthcoming.

Recruitment

Recruitment efforts will involve an open and thorough national search, seeking qualified and diverse candidates from all regions of the country. ACCT specializes in one-to-one recruitment of community college leaders. Additionally, to assist with this process, advertisements will be placed in the *Chronicle of Higher Education* and other major publications and websites.

Additional Information about the Search Process

R-CCC's website will include information on all aspects of the search, both for the College, the community, and for candidates. We will post information pertaining to the search, including regular progress reports, on the College's website in the coming weeks, and we will continue to keep you updated on this important process. If you have any questions or suggestions related to the search, please feel free to contact our ACCT Search Consultants:

- Bradley Ebersole, Ph.D., ACCT Search Consultant, bradleyebersole@gmail.com or (740) 538-7989 (mobile)
- Julie Golder, J.D., ACCT, Vice President of Search Services, jgolder@acct.org or (202) 384-5816 (mobile)

We look forward to identifying well qualified candidates for this very important position.

Thank you.